

Program

**Economic Insights for Creating Inclusive Labor Markets:
Learning from Europe and Japan**

October 10-11, 2024

Venue: Kojima Conference Room, the University of Tokyo.

(Address: 7-3-1 Hongo, Bunkyo City, Tokyo.)

Organizers: Mari Tanaka, David Schindler, Hitoshi Shigeoka, Ashley Wong, Daiji Kawaguchi

Sponsors: JSPS, NWO, TCER

October 9

19:00 *Welcome dinner (require registration)*

October 10 (day1)

09:20 – 09:30 Welcome

Session 1: (Chair: Takahiro Toriyabe)

09:30 – 10:10 MARI TANAKA (University of Tokyo/Hitotsubashi U)
Workplace Interventions to Promote Men's Participation in Childcare
(with Hiroko Okudaira, Mariko Sakka, and Shintaro Yamaguchi)

10:10 – 10:50 ERIK PLUG (University of Amsterdam)
Is there really a child penalty in the long run? New evidence from IVF treatments
(with Petter Lundborg and Astrid Würtz Rasmussen).

10:50 – 11:20 *Coffee Break*

Session 2: (Chair: Mery Ferrando)

11:20 – 12:00 TAKAHIRO TORIYABE (Hitotsubashi University)
Wage Progression and Cohort Inequality in the German Labor Market
(with Christian Dustmann and Eric Klemm)

12:00 – 12:40 MARIKO NAKAGAWA (Hitotsubashi University)
Heat as a Measure of Living Standards: An Application to the Urban Squatter

Agglomeration in Japan

(with Kotaro Iizuka)

12:40 – 13:40 *Lunch (registration required for lunch box)*

Session 3 (Chair: Mariko Nakagawa)

13:40 – 14:10 LE BICH NGAN (Hitotsubashi University)

Spillover Effects of Trade Liberalization on Spouse and Children

14:10 – 14:40 SANDER DE VRIES (Vrije Universiteit Amsterdam)

Measuring Intergenerational Persistence with Many Explanatory Variables

14:40 – 15:10 JUNYA KAWAMURA (University of Tokyo)

The Effects of a Workplace Mental Health Screening Program: Evidence from Japan

15:10 – 15:40 GIUSEPPE MUSILLO (Tilburg University)

ChatGPT, Cover (Letter) For Me: The Role of LLMs in Recruitment

15:40 – 16:10 *Coffee Break*

Session 4 (Chair: David Schindler)

16:10 – 16:50 MERY FERRANDO (Tilburg University)

The Entrepreneurial Gender Gap: The Role of Motherhood and Maternity Leave

(with Francesca Truffa, Teodora Tsankova, and Ashley Wong)

16:50 – 17:30 HITOSHI SHIGEOKA (University of Tokyo)

CEO Gender Bias in the Formation of Firm-to-Firm Transactions

(with Yutaro Izumi, and Masayuki Yagasaki)

17:30 – 18.15 Brainstorming session with graduate students

18.30 *Dinner (registration required)*

October 11 (day2)

Session 5 (Chair: Ashley Wong)

- 09:30 – 10:10 JOHN TANG (Utrecht University)
Superstition, fertility, and modernization: evidence from Japan
- 10:10 – 10:50 DAIJI KAWAGUCHI (University of Tokyo)
The Impacts of Eradicating Long Work Hours (with Kazuha Ogawa)
- 10:50 – 11:20 *Coffee Break*

Session 6 (Chair: Hitoshi Shigeoka)

- 11:20 – 12:00 ASHLEY WONG (Tilburg University)
Peer Effects and the Gender Gap in Corporate Leadership: Evidence from MBA Students
(with Menaka Hampole, and Francesca Truffa)
- 12:00 – 12:40 CHIHIRO INOUE (Kobe University)
Girls Help Girls but Not Boys: Revisiting Gender Peer Effects in Elementary Schools
- 12:40 – 13:20 *Lunch (registration required for lunch box)*
- 13:20-17:00 *Excursion: Making Edo Kiriko at Asakusa (registration required)*